

**KNOWLEDGE - SHARING IN ACADEMIC LIBRARIES: A  
STUDY OF THE BALME LIBRARY, UNIVERSITY OF  
GHANA, LEGON**

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**Abstract**

*This paper examines the extent to which the staff of the Balme Library, University of Ghana, Legon share knowledge among themselves, so as to enhance efficiency and productivity. A total number of forty-six members of staff of the library were sampled, with forty completing the questionnaire}. Interviews were also conducted with the University Librarian, the Deputy Librarian, and Heads of Department. The findings indicate among others that although the staff agreed that sharing knowledge and experience can benefit colleagues of the library, there is no formalized avenue for sharing knowledge in the library. The library also has no policy which demands that knowledge must be shared among staff in the library. The effect of this is the lack of awareness of some activities which are happening within the library. The study recommends among others, the creation of specific knowledge management policies and strategies which would include the publication of library newsletters and the creation of a database of staff publications.*

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